



Effective Ministry Leadership

By Dr. James Jeffery, BBC President

Our mission at Baptist Bible College, Graduate School, and Seminary is to provide excellence in biblical education for effectiveness in ministry leadership. The needs of the local church and those it partners with as it fulfills its mission on Christ's behalf in a broken world demand the right kind of leaders. They must be Christ-centered, Spirit-empowered, servant leaders who stand ready to take their places according to God's call. They are able to influence others toward God's purposes. What are the characteristics of these leaders?



Convictions

Effective ministry leaders are the result of theological formation. They have put deep roots down into the soil of the Word of God. Because of this, they know what they believe and why they believe it.

Commitment

Spiritual formation shapes leaders to be committed to the lordship of Christ over all of life. These leaders are committed to Christ's cause in the Great Commission and the local church as the center of God's program on Earth.

Character

Leaders must earn the trust and respect of those they influence. That comes from being conformed to Christ as the fruit of the Spirit is developed on the vine of character. Who we are inside determines what we do in ministry.

Competencies

Effective ministry leaders develop leadership, specific ministry, and personal competencies to be effective. The Book of Nehemiah gives an outstanding example of leadership competencies. Nehemiah was unwilling to accept the status quo of the broken-down wall. He inspired a shared vision, mobilized people to team up, encouraged the people, and set the example.

Capacities

No two servants of Christ are the same. As we follow Christ, He shapes us individually to become effective leaders. That comes from knowing yourself as you discover the way God has designed you for ministry with your gifts, personality, and experience. It also comes from growing through lifelong learning and mentoring.

As these five "C's" are integrated into every aspect of life and ministry, we will be effective in carrying out the Great Commission of Acts 1:8.

57th Annual MACSA Teachers Convention

November 9-11, 2005

Lancaster Host ~ Lancaster, PA



Convention Highlights include:

Keynote Speakers:

- Thursday AM and PM: Phil Tuttle, Walk Thru the Bible
- Friday AM: Michael Evans, ACSI Mid-Atlantic Region, Urban Schools Representative

CEU Courses:

- Bible: Dr. John Talley, Washington Bible College, *The Book of James*
- Education: Dr. Sheryl Vasso, Philadelphia Biblical University, *Integrating Children's Literature*
- Philosophy: Dr. Marti MacCullough, Philadelphia Biblical University, *Philosophy of Christian Education*

Workshops – only a partial listing:

- Beyond Red and Yellow, Black and White: Exploring the Worldview of Young Children
- Teaching Teens to Live a Legacy
- How to Make Bulletin Boards and Visuals
- Identification of and Protection Against Child Abuse
- Turning Children Into Authors
- Implementing Cost Based Tuition
- Harmonizing the Arts
- Developing Your Band Program
- Ten Commandments for Teachers
- Discipline – the Possible Dream
- Many, many more – something for EVERYONE!



**Thanks &
a Tip of
the Hat to...**

Mr. Graham Gilbert (Cumberland Christian School) for his years of faithful and diligent service as the MACSA treasurer!

Introducing the NEW MACSA TREASURER

Mr. Jeffrey Kime

Mr. Kime writes: God blessed me with the opportunity to grow up in a strong Christian family with a father who is a Bible professor at Lancaster Bible College. I accepted the Lord at a young age and attended Lancaster Christian School and Lancaster Bible College's Biblical Education program. I was able to spend a semester interning at a missionary school in Bolivia, the Santa Cruz Christian Learning Center. Following graduation in 1999, I taught in the middle school at the Christian School of York. In the summer of 2000, Janeen and I were married.

At the Christian School of York I served as the middle school Bible teacher and the technology coordinator for the school. I graduated with my Master's degree in Education from Philadelphia

Biblical University with an emphasis on administration. I served on two ACSI accreditation teams under Ken Tanis during my tenure at CSY. I also serve on the advisory council for Lancaster Bible College's educational program. During the summer of 2004, my wife and I were blessed with the birth of our first child, Trevor.

The Lord has recently burdened me to move from the classroom to a position as Director of Development for Hershey Christian School. God has called me to help schools to become financially stable by raising the awareness and needs of Christian education. Through these funds we can educate children in a God-honoring manner that is affordable.



Books recommended by fellow MACSA teachers and administrators.

Check them out online at:

- www.amazon.com
- www.christianbook.com

Two books that present a fresh vision for education:

- [An Education for Our Time](#) by Josiah Bunting
- [For the Children's Sake](#) by Susan Schaeffer Macaulay

A great book on preparing students to remain faithful to Christ at university:

- [Fabric of Faithfulness](#) by Steven Garber

Christian worldview and postmodernism:

- [A Primer on Postmodernism](#) by Stanley Grenz
- [The Challenge of Postmodernism](#) ed. by David Dockery
- [Truth or Consequences](#) by Millard Erickson
- [Philosophical Foundations for a Christian Worldview](#) by J.P. Moreland and William Lane Craig

Devotional writings:

- [In the Name of Jesus](#) by Henri Nouwen
- [The Journey of Desire](#) by John Eldredge

Recommended reading:

- [Good To Great](#) by Jim Collins
- [ABBA's CHILD](#) by Brennan Manning
- [The Bible and the Task of Teaching](#) by David Smith
- [How Now Shall We Live?](#) by Charles Colson/Nancy Pearcey
- [QBQ – The Question Behind the Question: Practicing Personal Accountability in Work and in Life](#) by John G. Miller

Anyone who works with children will find Ted Tripp's writing practical and motivating.

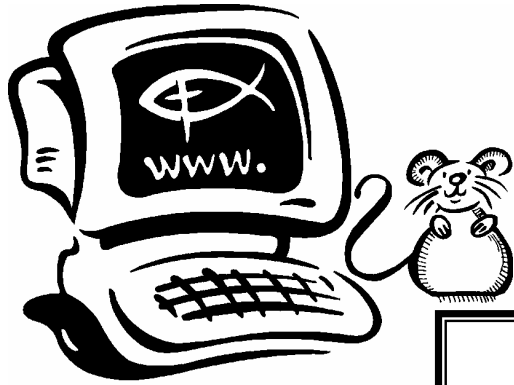
- [Shepherding a Child's Heart](#) by Ted Tripp

Not a quick read by any means, but it will challenge you to the core.

- [Changed into His Image](#) by Jim Berg

The book gets to the heart of communication struggles. Excellent read and resource and can be used for a teacher in-service.

- [War of Words](#) by Paul Tripp



Have you participated
in one of our on-line
MACSA QuickTopics forums?

Check out the topics below –
add your comments and suggestions to the discussion board!

To suggest a new topic, please email your topic to Nancy DeHaan,
MACSA Communications Director at: ndehaan@macsaonline.org

Junior High/Middle School Discipline: <http://www.quicktopic.com/31/H/BfaTaTHFwen5>

Racism in Elementary and Middle School: <http://www.quicktopic.com/31/H/9kPDQPvTENDV>

Compensation for Advanced Degrees for Non-Teaching Staff: <http://www.quicktopic.com/31/H/RptsYAAxTVG>

Personal and Sick Day Policies: <http://www.quicktopic.com/31/H/Uki7TfaVnA7>

MACSA
Summer Development Institute
July 15-16, 2005

“Mission, Ministry and Money:
Putting It All Together”
featuring
Dr. Alan Pue & Mr. Thomas Skinner

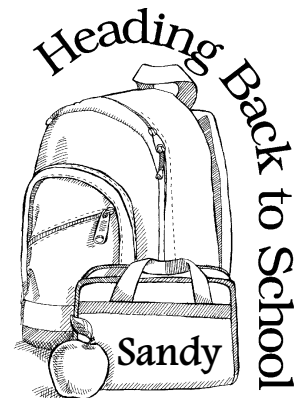
A great opportunity for
learning and fellowship!
Check it out!

Full color brochures enclosed:

Distribute them to your administrative
team, board members or others from your
school who would benefit from this
conference.

Check it out on the web:

<http://www.macsaonline.org>
and click on Development Institute.



Welcome Back, Sandy Outlar!

Sandy will be re-joining the ranks of Christian
School administrators when he begins his new
position as headmaster of Lancaster Christian
School.

When asked to comment on his return to
Christian schooling, Sandy remarked, “*Christian
education is a matter of the heart and “where
your treasure is there will your heart be also.”
And that’s part of the reason why I am returning
to Christian School administration. I have the
privilege of being the Headmaster at Lancaster
Christian School in Lancaster, Pa. So it’s “Back to
School” and I look forward to being apart of a
ministry team where education has heart, the
heart of Christ.*